

WHO'S WHO IN POP MUSIC PUBL'G.

The following is a list of the key personnel at the major U.S. music publishing companies credited with NO LESS THAN TWO (2) singles in the Top Pop 100

COMPANY(LICENSEE) CITY Phone & Fax Executive - Title	Assistant	EMI MUSIC PUBLISHING N.Y. (212)492-1200 or (212)830-2000 Martin Bandier - Chairman & CEO Brian D.Bush - Worldwide CFO Robert H. Flax - Executive V.P. Worldwide Joanne Boris - Exec.V.P. Music Services Richard Krim - Sr. V.P. Talent Acq. & Marketing Evan Lamberg - Sr.V.P. Creative East Coast Brian Jackson - Creative Dir./A&R East Coast Paul Morgan - Creative Dir. East Coast Harry Poloner - Assoc.Dir. A&R East Coast Debi Wyldie - Assoc. Dir. Creative Admin. East Coast Brooke Morrow - V.P. Int'l. Creative Op'ns. Elias De Andrade - Dir. Latin American Op'ns. Neil Lasher - Sr.Dir., Radio Promo Gary Klein - Sr.V.P. Creative Services & New Media Joseph S. Puzio - Sr.V.P., Corp.Finance & Strat.Planning David B. Regan - Sr.Dir.of Strategic Planning Kevin Entricken - Sr.Dir.of Corp.Finance Clark Miller - Sr.V.P. Legal & Bus. Affairs Bart Weiss - V.P., Legal & Bus. Affairs Bruce Scavuzzo - V.P. Legal & Bus. Affairs Rick Meuser - Sr.Dir. Legal & Bus. Affairs Lori Adler - Sr.Dir. Contract Admin. Harold Rosenblum - Special Counsel Bob Levatino - V.P. Royalty Admin. Vincent Famulari - Sr.Dir. Royalty Admin. Harry Kersaint - Dir. Royalty Op'ns. Fay Corinotis - Dir. Royalty Admin. Aida Radican - Asst.Dir., Statement Distrib. Gary Calderon - Asst.Dir. Royalty Admin. Barbara Adams - Sr. Dir. Music Services Lic'g. Marsha Tannenbaum - Dir. Music Services Lic'g. Ann Trunko - Assoc. Dir. Music Services Lic'g. Karen Miller - Dir. Music Services Lic'g. & Staff Admin. - Gregg Barron Esther Friedman - Asst.Dir. Music Services Lic'g. Sharon Ambrose - V.P. Music Resources John Melillo - Dir. Music Resources Nancy Weshkoff - Dir. Foreign & Admin.Music Services - Torie Stewart Jennifer Insogna - V.P. Gen'l & Copyright Admin. - Faye Constantine Michelle Manghise - Sr. Dir. Copyright & TV/Film Admin. Audrey Ashby - Dir. Copyright Admin.& Research Linda Santiago - Dir. Copyright Admin. Jill Rosenthal - Sr.Dir. Tracking L.A. (310)652-8078 FAX:(310)657-7485 Robin Godfrey-Cass - Exec.V.P.West Coast Op'ns. - Marika Morgan Patricia Lucas - Exec.V.P./Gen.Mngr.Film Soundtracks - Wanda Jester Jody Gerson - Sr.V.P.Gen.Mngr. - Denise Gonzalez Stacey Leib - V.P. Repertoire - Lorraine Sanchez Alan Warner - V.P. Music Resources & Catalog Promo. Hugo Burnham - Dir. Creative Services West Coast - Cindy Leggett-Ford Carla Berkowitz - Dir. Writer & Catalog Dev. Sharona Sabbag - Creative Dir. West Coast Jonathan Platt - Creative Dir. Stacy Palm - Dir. Film Soundtracks EMI NASHVILLE (615)742-8081 FAX:(615)726-2394 Gary Overton - Exec.V.P./Gen.Mngr.EMI Music Publ'g.Nashville Mark Bright - V.P. EMI Nashville Prod'ns. Glenn Hefflin-Middleworth - Sr.Creative Dir. Bruce Burch - Creative Dir. Greg Hill - Creative Dir. Jason Houser - Creative Dir. John Mabe - Creative Dir. Chris Latham - Studio Mngr. Bob Mather - Sr.Dir. Admin. Judy Wray - Assoc. Dir. Admin. EMI(ASCAP) see EMI MUSIC EMI APRIL(ASCAP) see EMI MUSIC EMI BLACKWOOD(BMI) see EMI MUSIC EMI VIRGIN(BMI) see EMI MUSIC ENSIGN(BMI) see FAMOUS MUSIC ERICK SERMON MUSIC(ASCAP) - admin. by ZOMBA EVELLE MUSIC(BMI) admin. by WARNER/CHAPPELL EVERGLEAM(BMI) - admin. by RONDOR MUSIC FAMOUS MUSIC(ASCAP) L.A. (310)441-1300 FAX:(310)441-4722 Ira Jaffe - President Bob Knight - Sr.Creative Dir.Film&TV N.Y. (212)654-7433 FAX:(212)654-4748 Irwin Robinson - Chairman/CEO (212)654-7408 Mary Beth Roberts - Creative.Dir. Standards x7418 NASHVILLE (615)329-0500 FAX:(615)321-4121 Pat Finch - Sr. Creative Dir. Curtis Green - Creative Dir. FATSO MUSIC(ASCAP) - c/o Peter Lopez, Esq. (818)995-5500 FAX:(818)995-5511 or admin. WARNER/CHAPPELL FICTION SONGS(ASCAP) - (212)930-4910 FAX:(212)489-3743 FLYTE TIME TUNES(ASCAP) admin. by EMI MUSIC FMT MUSIC(BMI) - admin. by BMG MUSIC FOREIGN IMPORTED PROD'NS.(BMI) (305)666-0291 FAX:(305)665-0412 Emilio Estefan FOX FILM CORP.(BMI) see FOX MUSIC FOX MUSIC (310)369-2541 FAX:(310)369-1137 Mary Jo Mennella - V.P./Gen. Mngr. Cathy Merenda - Assoc. Dir., Music Pub. Admin. Kaylin Frank - Creative Co-ordinator Lisa Nelson - Admin. Asst. FULL KEEL MUSIC(ASCAP) - admin. by WINDSWEEP PACIFIC GONE GATOR(ASCAP) c/o Gudvi Chapnick & Co. (818)990-0550 FAX:(818)990-5707 GOODIE MOB(BMI) - admin. by WINDSWEEP PACIFIC	Janice Brock,Jill Anderson Elizabeth E. Weber Carolyn Cestaro Anthony LaTorella, Shea Dolan Christie Richardson Barbara Slane Marisol V. Sabol Carol Jacobanis Frank Mercado Sinji Suzuki Lorena Mann Judy E. Wittenberg Jeff Twiss,Stephen K.Bess Lillian Santiago Craig Wilson Lisa Keary Joe DiCioccio Mari DeVito MaryAnn Barietta Tara Loughlin Carla Hall Hillary Kahn Kaylyn Keane Torie Stewart Faye Constantine Nicole Lamonte Marika Morgan Wanda Jester Denise Gonzalez Lorraine Sanchez Cindy Leggett-Ford Tamiyn Berry Wendi Levy Doug James Laura Becker Eleanor Antes Susanne Jacob Tammy Stutts
AEROSTATION CORP.(ASCAP) - admin. by MCA MUSIC AH-CHOO MUSIC(ASCAP) - admin. by POLYGRAM MUSIC AIR CONTROL(ASCAP) - admin. by EMI MUSIC ALMO MUSIC(ASCAP) - see RONDOR MUSIC AMANI(ASCAP) - c/o Selverne Flam & Mandelbaum (212)697-4300 FAX:(212)697-4737 AYNAW MUSIC(BMI) - admin. by FAMOUS MUSIC BADAMS(ASCAP) c/o Bruce Allen Talent (604)688-7274 FAX:(604)688-7118 BAD BOY ENT. admin. by EMI MUSIC BELT STAR(ASCAP) - c/o Jonathan Leonard, Esq. (404)525-1080 FAX:(404)525-0233 BLUES TRAVELER(BMI) admin. by RONDOR MUSIC BMG MUSIC PUBL'G. N.Y. (212)930-4000 FAX:(212)930-4263 Nicholas Firth - Worldwide President Carol Lipkin - V.P. Finance & Admin. Ron Solleveld - V.P. Int'l. Op'ns. Clyde Lieberman - V.P. Creative (East) Derrick Thompson - Dir. Creative Toni-Ann Marinaccio - Mngr. Int'l. Acq. & Special Projects Stanley Schneider - V.P. Legal & Business Affairs Joshua Nueman - Mngr. Creative L.A. (310)358-4700 FAX:(310)358-4727 Danny Strick - Pres. BMG Songs Margaret Mittelman - V.P. Talent Acq. Art Ford - V.P. Film & TV Maani Edwards - Mngr. Urban (West) Cathy Nolan - Dir. of Copyright Molly Kaye - Dir. Catalogue Mktg. Brian Lambert - Dir. Film & TV Music Lee Reed - Mngr. Licensing Christopher Muldaur - Creative Asst. NASHVILLE (615)780-7420 FAX:(615)329-3970 Randy Hart - V.P. Chip Young - Prof. Manager Chris Oglesby - Sr. Creative Dir. Cary Martin - Prof. Mngr. Dan Hodges - Prof. Mngr. Elwyn Raymer - V.P.,Gospel Joe Shell - Prof. Mngr.,Gospel BONNEVILLE SALT FLATS(ASCAP) admin. by WARNER MUSIC BOO DADDY(ASCAP) - admin. by T-BOY MUSIC BOOBIE-LOO MUSIC(BMI) - admin. by WARNER/CHAPPELL BROOKLYN BASED(ASCAP) - admin. by BMG MUSIC BUG MUSIC(BMI) L.A. (213)466-4352 FAX:(213)466-2366 Dan Bourgoise - CEO Fred Bourgoise - President Beth Allison - V.P. Finance David Hirshland - V.P. Bus. & Legal Steve Toland - V.P. Admin. Rachel Braun - Dir. of Copyrights Diane Kornarens - Dir. Business Affairs David Rubinstein - Dir. of Royalties Eddie Gomez - Creative Director Eve Bregman - Creative Manager NASHVILLE (615)726-0782 FAX:(615)726-0784 Garry Velletri - Sr. V.P. Dave Durocher - Dir. of Creative Services John Allen - Creative Mngr. Kim Hyllick - Copyright Mngr. London 171-602-0727 Fax:171-603-7483 Mark Anders - V.P. Int'l/Managing Director Alan Kading - General Mngr. Paul Jordan - Creative Mngr. CAREERS(BMI) see BMG MUSIC CHAPPELL MUSIC(ASCAP) see WARNER/CHAPPELL CHRYSLIS MUSIC(ASCAP) L.A. (310) 652-0066 FAX:(310) 652-2024 Leeds Levy - President Mark Friedman - V.P. Creative Services Antony Bland - Int'l. Mngr. Antoine Shamlee - Professional Mngr. CHYNA BABY(BMI) c/o Bad Boy Ent. admin. by EMI MUSIC CINDERFUL MUSIC(BMI) - admin. by CHRYSLIS MUSIC CLYDE OTIS MUSIC(ASCAP) - (201)567-7538 FAX:(201)567-5948 GOLDEN GREY MUSIC(ASCAP) - (804)980-9636 FAX:(804)293-6510 COMMONGREEN(BMI) - Admin. by RONDOR MUSIC COTILLION MUSIC(BMI) - admin. by WARNER/CHAPPELL CREATION SONGS(PRS) - admin. by SONY/ATV CYNTHIA MUSIC(ASCAP) - c/o Peter Lopez, Esq. (818)995-5500 FAX:(818)995-5511 admin. WARNER/CHAPPELL Int'l. DARP MUSIC(ASCAP) - admin. by EMI MUSIC DEADARM(ASCAP) - admin. RONDOR MUSIC DICK LEAHY(ASCAP) - admin. by WARNER/CHAPPELL DOG'S EYE MUSIC(BMI) - admin. by EMI MUSIC DOLLARZ-N-SENSE(BMI) c/o Songwriter Services (805)259-8300 Fax:(805)259-8352 DONKHRS(BMI) - admin. by POLYGRAM MUSIC DONNA LEWIS MUSIC(ASCAP) - admin. by WARNER/CHAPPELL DONRIL MUSIC(ASCAP) - admin. by ZOMBA E/A MUSIC(ASCAP) - see WARNER/CHAPPELL ECAF MUSIC(BMI) - admin. by SONY MUSIC EMAN'S MUSIC(ASCAP) - c/o Death Row Rec's (310)786-8459 FAX:(310)786-8467 EMERALD FOREST (310)441-1200 FAX:(212)441-0300 Maria McNally - co-CEO Linda Blum - co-CEO	Rita Chambers Betty Di Bari Renee Dabbah Karen Glickman Ron Broitman Jan Simenson Jean Montiel Julie Russell Angel Hurst Kirsten Gilmour Lori Bronte Carrie Villines Carrie Villines Julie Miller		

WHO'S WHO IN POP MUSIC PUBL'G.

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(203)625-8601 FAX:(203)625-8605 INNOCENT BYSTANDER(ASCAP) - c/o Mitchell, Silberberg Knupp (310)312-2000 FAX:(310)312-3789 admin. SONY for Int'l. INTERSCOPE - see MCA MUSIC IRVING MUSIC(BMI) see RONDOR MUSIC ISLAND MUSIC(BMI) see POLYGRAM-ISLAND MUSIC JANICE COMBS MUSIC(BMI) - c/o Bad Boy Ent. admin. by EMI MUSIC JERK AWAKE(ASCAP) - c/o Manatt, Phelps, etal. (310)312-4000 FAX:(310)312-4224 JIZTOP(BMI) - admin. SONY/ATV JOBETE(ASCAP) L.A. (213)461-9954 FAX:(213)461-2785 Frank F.Banyai - Exec. V.P. & Gen'l. Mngr. Vincent L.Perrone - Exec.V.P. & Gen'l.Counsel Alison Wittin O'Donnell - V.P.Motion Pictures & TV Dexter Moore - V.P. Creative Services Denise Maurin - Copyright Dir. Lawnie Grant - Dir. Film & TV Licensing JUSTIN COMBS(ASCAP) c/o Bad Boy Ent. admin by EMI MUSIC KATSBACK MUSIC(ASCAP) - admin. by EMI MUSIC KEENU(BMI) - c/o U-Neek (310)295-3431 FAX:(310)538-4888 KEITH SWEAT PUBL'G.(ASCAP) - admin. by WARNER/CHAPPELL KNOCK YOURSELF OUT(ASCAP) - admin. by MCA MUSIC LL COOL J PUBL'G.(ASCAP) - c/o Def Jam, admin. by EMI MUSIC LIL LU LU(BMI) - c/o Roc-A-Fella Mgm't. LIPSERVICES (718)638-2815 FAX:(718)638-0842 Julie Lipsius LONGITUTE(BMI) admin. by WINDSWEPT PACIFIC MAD DOG WINSTON(BMI) - admin. by WARNER/CHAPPELL MAGNET MUSIC LTD.(PRS) - admin. by WARNER/CHAPPELL MASS CONFUSION(ASCAP) - admin. by EMI MUSIC MCA MUSIC PUBL'G. L.A. (310)235-4700 FAX:(310)235-4900 Davis Renzer - President Scott James - Sr.V.P. of Film/TV Worldwide Deborah Radel - V.P. Publicity & Artist Relations Betsy Anthony-Brody - V.P. Talent Acq. Carol Ware - V.P. Creative Services Sherry Orson - Dir. Creative Services Donna Caseine - Mngr. Creative Services Jonathan Weiss - Mngr. Creative Services Kathy Coleman - Dir.Film & TV Music/Creative Julie Glaze - Mngr. Film & TV Music/Creative Don Kennedy - Dir. Music Clearance Gary Miller - Mngr. Music Clearance Kate Scott-Douglas - Mngr. Special Markets Brent Locke - Mngr. Special Markets Mike Sammis - C.F.O. Caroline Frilot - Asst. Comptroller Ed Arrow - Sr. Dir. of Copyright Lisa Jacobs - Copyright Mngr. Bill Murphy - Mechanical Licensing Mngr. Alfred Taren - Mngr. Contract Admin. N.Y. (212)841-8000 FAX Creative:(212)841-8072 FAX Int'l.:(212)841-8045 Stephen Finfer - V.P./Mngr. East Coast Kim Jackson - Dir. Creative Services Spiro Phanos - Dir. Creative Services Suzanne Cafiero - Int'l./Sampling Coord. Nina Freeman - Int'l. Coord. NASHVILLE (615)248-4800 FAX:(615)248-9300 Jody Williams - Pres.(Nashville) Steve Day - V.P./G.M. Stephanie Cox - V.P. Creative Services Beau Bruce - Dir. Creative Services MIAMI (305)867-0007 FAX:(305)867-3005 Ivan Alvarez - V.P. Latin Music MIJAC MUSIC(BMI) admin. by WARNER/CHAPPELL MLE MUSIC(ASCAP) - admin. by RONDOR MUSIC MO THUG(ASCAP) - c/o U-Neek Ent. (213)295-3431 FAX:(310)538-4888 MONTALUPIS(BMI) - admin. by RONDOR MUSIC MR. SEX(ASCAP) - admin. by POLYGRAM/ISLAND MUSIC CORP.OF AMERICA(BMI) see MCA MY TWO SONS(ASCAP) - admin. by CLYDE OTIS MUSIC	Miriam Bohis Melissa Cervantes Tasi Hernandez,Sandra White Angela Lake Jennifer Rainwater Jennifer Rainwater Stephanie Helton Dawn Stevens Margaret Shelton Lynn McNeil Linda Oakley Doris Tyler Cindy Braun Jefferson Denim Dana Kasha Lisa Labo Paul Brooks Marilyn Aikire Marilyn Aikire Jennifer Lingua Vickie Arney Ximena Astralaga	NESS NITTY CAPONE(ASCAP) - admin. by WARNER/CHAPPELL NIGHT GARDEN(BMI) - admin. by WARNER/CHAPPELL NINTH STREET TUNNEL(BMI) c/o Frankfurt, Garbus, etal. (212)980-0120 FAX:(212)593-9175 ONE OLE GHETTO HO(ASCAP) - admin. by WARNER/CHAPPELL ORGANIZED NOIZE(BMI) - c/o Hitco admin. by WINDSWEPT PACIFIC ORISHA MUSIC(ASCAP) - admin. by WARNER/CHAPPELL OTNA OUNDSA(BMI) - c/o Hitco admin. by WINDSWEPT PACIFIC PEERMUSIC N.Y. (212)265-3910 FAX:(212)489-2465 Ralph Peer - President Cecile Russo - V.P. Copyright & Lic. Claire Johnston - Mngr. Copyright L.A. (213)656-0364 FAX:(213)656-3298 Kathy Spanberger - COO/Sr.V.P. John Lloyd - Sr. Dir. Talent Acq. Frank Petrone - Dir. Creative Services NASHVILLE (615)329-0603 FAX:(615)320-0490 Kevin Lamb - V.P. Anthony Von Dollen - Dir. Creative PLAYHARD MUSIC(ASCAP)/PLAYFULL MUSIC(BMI) - see SUNSET BLVD. ENT. POLYGRAM INT'L(ASCAP) - see POLYGRAM-ISLAND POLYGRAM-ISLAND MUSIC L.A. (213)856-2776 FAX:(213)856-2664 David Simone - President Linda Newmark - V.P. Aquisitions Michel Petersen - V.P. Bus. Affairs Steve Holtrone - V.P. Finance John Baldi - V.P. A&R Danny Benair - V.P. Dir. Film & TV Joan Schulman - V.P. Admin. & Lic'g. Robert Allen - Attorney, Legal Affairs Georgiann Wilson - Dir. Royalties Kathy Botich - Dir. Mechanical Lic'g. Dan Markell - Creative Mngr. Film & TV Lisa Zambrano-DeLena - Creative Mngr. Film & TV Roanna Gillespie - Creative Mngr. David Metz - Mngr. Accounting Loni Emmert - Dir. Copyrights Jody Cipes - Dir. Systems Chris Schenck - Mngr. Royalty Milissa Morse - Mngr. Income Tracking N.Y. (212)333-8300 FAX:(212)333-1442 Holly Greene - Sr. V.P./G.M. East Coast Operations - Kelly Ruderman Randy Sabiston - Sr.Dir.Creative Claude Mitchell - Sr. Creative Dir. Jennifer Kerr - Admin.& Creative Serv. Coord. Lionel Sanchez, Jr. - Tape Room Operator NASHVILLE (615)256-7648 FAX:(615)255-8549 Douglas Howard - V.P./Gen'l. Mngr. Daniel Hill - Sr. Creative Dir. Billy Lynn - Prof.Mngr. Kirk Boyer - Song Plugger Robin Gordon - Creative Admin. Tami Pryce - Sup. Admin. PROTOONS(ASCAP) c/o Profile Rec's. 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(212)265-8866 FAX:(212)265-3000 Karen Durant - General Manager Kathy Kemp - A&R East NASHVILLE (615)321-0820 FAX:(615)329-1018 David Conrad - V.P. Mary Del Frank - General Manager Bob Rymer - Professional Manager LONDON 171-731-4161 FAX:171-736-1880 Ralph Simon - President U.K. Op'ns. RUTHLESS ATTACK(ASCAP) - admin. by MCA MUSIC RUTLE CORPS(ASCAP) - admin. by WARNER/CHAPPELL RYE SONGS(BMI) - admin. by SONY/ATV SADIYAH MUSIC(BMI) - c/o Isaac K. Rashaad (212)233-7800 FAX:(212)233-8605 SALANDRA(ASCAP) - admin. by RONDOR MUSIC SAUCEDO(ASCAP) - c/o Upstairs Records (408)292-6447 FAX:(408)271-8957 SCREEN GEMS-EMI(BMI) - see EMI MUSIC SCRIBING C-MENT(ASCAP) - admin. by POLYGRAM/ISLAND SHAWN PATRICK(BMI) - admin. by FAMOUS MUSIC SLAM U WELL(ASCAP) c/o Track Masters Prod'ns. (212)889-6888 FAX:(212)889-9006 SO SO DEF MUSIC(ASCAP) - admin. by EMI MUSIC SONGS OF POLYGRAM - see POLYGRAM-ISLAND SONY SONGS(BMI) - see SONY/ATV	Lorraine Bobruk Virginia Bowen Nicole Bahuchet Janie Metts Carla Howard Jaecyne Howell Sharon Scott Jacquie Tannenbaum Penny Payne Rita Brock Wanda Moorehead, Carl Williams Lori Sharp

WHO'S WHO IN POP MUSIC PUBL'G.

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Executive - Title

Assistant

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Walter Campbell - V.P.
Pat McMakin - G.M.- Tree Prod'ns.
Dee Hale - Dir. Copyright Admin.
Dale Dodson - Creative Dir.
Greg Dorschel - Creative Dir.
Dale Esworthy - V.P. & Comptroller
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Beverly Herro
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Alma Rittenberry

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TENTATIVE MUSIC(BMI) - c/o Geoffrey Levinson (504)897-0283 FAX:(504)895-3291 admin. by

WARNER/CHAPPELL

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VANHURST PLACE(BMI) - admin. by MCA MUSIC

VIBECRUSHER(BMI) - admin. by RONDOR MUSIC

VIRGINIA BEACH(ASCAP) - c/o Louise West, Esq.(212)307-1459 FAX:(212)307-0187 admin. by

WARNER/CHAPPELL

WB MUSIC(ASCAP) see WARNER/CHAPPELL

WARNER BROS. MUSIC(ASCAP) see WARNER/CHAPPELL

WARNER/CHAPPELL

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Tammy Karpinko
Joyce Taylor
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Shari Saba-Shearsby - Sr. Dir. Creative
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Matt Downs - Mngr. TV/Film Music
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Catherine Scott
Serena Pierre
Lisa Harrison

Frank Military - Sr.V.P.
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G.M. Gallo Music

Meridyth Grossfeld
Eire Juarez
Greg Beckman
Mark Aiken
Alyssa Segal

Kate Miller - Mngr., Film & TV
Valerie Bisharat - Dir. Creative
Steven Ray - Sr. Dir. Urban Music
Debby Dill - Sr. Dir. Int'l Creative Serv.
Lysa Grande - Sr. Dir. Licensing
Barbara Trautwein - Licensing Manager
Joel Sill - Music Supervisor
Budd Carr - Music Supervisor

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